



Glenn R. Koch & Associates, LLC

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Intensive Behavioral Health Services (IBHS)

Available Positions

IBHS services are provided in Lehigh and Northampton counties. Services take place in home, school, community, preschool, and daycare settings. Our typical client ranges in age from 2 years old to 1st or 2nd grade. Our specialty is working with children on the Autism spectrum, but we also work with clients who may have ADHD. We work closely with caregivers (parents, teacher, and support staff) in order to decrease problematic behaviors and increase skill acquisition.

Behavioral Health Technician (BHT)

Minimum requirement: A high school diploma and the 40-hour RBT training

Pay: \$19 to \$27/hour depending on experience and education level

BHTs are responsible for implementing and following an individual treatment plan for each client. Services are supervised by either a Board-Certified Behavior Analyst, Behavior Consultant-Applied Behavior Analysis, or a Behavior Consultant.

BHTs are initially hired as a 1099 contractor. Our organization is able to support BHTs who are interested in earning the RBT certificate. Once the RBT certificate is obtained, the BHT will convert to a W2 employee, and be entitled to all the benefits listed below. A 12% pay increase will also be incurred.

Registered Behavior Technician (RBT)

Minimum Requirement: Current RBT certificate

Pay: \$21 to \$30/hour depending on experience and education level

RBTs are responsible for implementing and following an individual treatment plan for each client. Services are supervised by either a Board-certified Behavior Analyst, Behavior Consultant-Applied Behavior Analysis, or a Behavior Consultant.

Benefits: 401k eligible after 1 year and 1,000 hours worked. Fully paid medical, vision, and dental benefits if scheduled 30+ hours/week. Mileage at the federal reimbursement rate (currently \$0.625/mile). Travel time paid. Free GRK provided trainings. Most expenses paid. RBT supervision requirements met. Possibility to provide supervision toward the BACB requirements for master's level certification.